

**DEPTFORD TOWNSHIP BOARD OF EDUCATION**

**AGENDA FOR THE  
REGULAR MEETING  
OF  
January 31, 2017**

IN ACCORDANCE WITH THE SUNSHINE LAW: NOTICE OF THIS MEETING HAS BEEN PROVIDED TO THE SOUTH JERSEY TIMES, THE COURIER POST, THE DISTRICT WEBSITE, AND THE MUNICIPAL CLERK OF THE TOWNSHIP OF DEPTFORD TO BE POSTED IN A PUBLIC PLACE.

- A. CALL TO ORDER
- B. ROLL CALL
- C. PLEDGE OF ALLEGIANCE
- D. APPROVAL OF MINUTES
  - 1. Regular Meeting of January 17, 2017 (**AOM Attachment 1**)
  - 2. Executive Meeting of January 17, 2017 (**AOM Attachment 2**)
- E. PRESENTATION: Varsity Girls Soccer: Ms. Bilda, Athletic Director
- F. PUBLIC COMMENTS (AGENDA ITEMS ONLY)
- G. **POLICY 0167 – Public Participation in Board Meetings**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2. In the event it appears the public comment portion of the meeting may exceed 30 minutes, the presiding officer may limit each statement made by a participant to (not less than three) 3 minutes' duration;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;

4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member;
5. The presiding officer may:
  - a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;
  - b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
  - c. Request any person to leave the meeting when that person does not observe reasonable decorum;
  - d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;
  - e. Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and
  - f. Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.

N.J.S.A. 2C:33-8

N.J.S.A. 10:4-12

Adopted: 9 May 2006

Revised: 23 September 2008; 16 October 2012; 14 July 2015; 28 June 2016

H. COMMUNICATIONS – Dr. Charles R. Ford, Jr. Superintendent

I. REPORTS

1. Superintendent
2. Liaisons
3. Committee
  - a. Policy – Trevaline Jackson, Chairperson
  - b. Personnel – Trevaline Jackson, Chairperson
  - c. Curriculum – Stacy Gray, Chairperson
  - d. Finance – Mark Getsinger, Chairperson
  - e. Buildings & Grounds – James McDevitt, Chairperson
  - f. Shared Services – Laura Newcomb, Chairperson

J. POLICY

Trevaline Jackson, Chairperson  
 Stacy Gray  
 Laura Newcomb

Recommendation of the Superintendent to approve the following items:

1. Second reading of Policy 2610 – Educational Program Evaluation (M) (revised) as attached (**Policy Attachment 1**).
2. Second reading of Policy 4124 – Employment Contract (New) as attached (**Policy Attachment 2**).
3. Second reading of Policy 2622 – Student Assessment (M) (Revised) as attached (**Policy Attachment 3**).
4. Second reading of Policy 5750 – Equal Educational Opportunity (M) (Revised) as attached (**Policy Attachment 4**).
5. Second reading of Policy 5755 – Equity in Educational Programs & Services (M) (Revised) as attached (**Policy Attachment 5**).
6. Second reading of Regulation 2411 – Guidance Counseling (M) (revised) as attached (**Policy Attachment 6**).

K. PERSONNEL

Trevaline Jackson, Chairperson  
 Ed Kalinowski  
 Laura Newcomb

Recommendation of the Superintendent to approve the following items:

1. RETIREMENTS, RESIGNATIONS AND TERMINATIONS
  - a. Resignation of Donald Haney, teacher, effective February 10, 2017.
  - b. Retirement of Helena Kowal, bus driver, effective January 31, 2017.
  - c. Resignation of Lance Smalley, teacher, effective January 31, 2017 (previously approved for January 26, 2017).
  - d. Resignation of Cesar Coss, teacher, effective February 26, 2017.

2. LEAVES OF ABSENCE

LEAVES OF ABSENCE	LEAVE REQUESTED	FEDERAL MEDICAL LEAVE	NJ FLA	USE OF SICK DAYS	Date rec'd in BO
70075072, CECC, Maternity	5/15/17 - 12/8/17	5/15/17 - 10/27/17	10/30/17 - 12/8/17	5/15/17 - 9/22/17 unpaid 9/25/17 - 12/8/17 pending 2017-18 calendar approval	1/20/17

70567904, Transportation, Medical, REVISION	11/9/16 - 1/31/17 previously approved 11/9/16 - 1/20/17	11/9/16 - 1/31/17	N/A	11/9/16 - 1/30/17 personal 1/30/17 - 1/31/17	1/24/17
70549779, MMS, Medical, REVISION	9/2/16 - 3/31/17	9/2/16 - 11/23/16	N/A	9/2/16 - 2/1/17 personal 2/1/17 - 2/6/17 unpaid 2/6/17 - 3/31/17	1/27/17

3. TRANSFERS – NONE

4. EMPLOYMENT

- a. Tamika Roane, substitute bus driver, effective February 1, 2017 for the 2016-2017 school year at a rate of \$14.75 per hour as previously approved by the Board (11-000-270-160-15-A).
- b. Brenda J. Benckert, Maintenance Secretary, effective February 15, 2017 for the 2016-2017 school year at a prorated salary of \$34,772 (pending negotiations) as per the applicable Unit agreement (pending criminal history record clearance and all pertinent paperwork) (replacement for S. Favinger who was promoted) (11-000-262-105-00-0).

5. PROMOTIONS – NONE

6. PROFESSIONAL DEVELOPMENT

DATE	CONFERENCE/WORKSHOP	LOCATION	SCHOOL	EMPLOYEE	REGISTRATION COST
01/26/17 & 01/27/17	TECHSPO 17	Atlantic City, NJ	Technology	Nieczpiel, Brian	\$525.00
02/10/17	Data Driven Strategic Planning	Monroe, NJ	Superintendent	Ford, Charles	\$149.00
02/23/17	Two Day Conference: Zones of Regulation	Mt. Laurel, NJ	CECC	Kolodzey, Catherine	\$165.00
02/27/17	2017 Conference for NJ Kindergarten Teachers	Atlantic City, NJ	PAECC	Hee, Janine	\$259.00
02/28/17	2017 Conference for NJ Kindergarten Teachers	Atlantic City, NJ	CECC	McIlvaine, Michelle Morrison, Kristina	\$259.00
03/06/17	PSEL Leadership Reflection and Growth Tool	Monroe Twp., NJ	Superintendent	Ford, Charles Morehead, Carolyn	\$0.00
03/08/14	The Literacy STEM Connection	Camden County College	CECC	Diem, Jeanne	\$149.00
03/08/17	Pesticide Recertification Classes	Clayton, NJ	Maintenance	Sheairs, Nicholas	\$60.00
05/09/17	Introduction to the Model Science Curriculum Framework-SOUTH	RCGC	Shady Lane	DeStefano, Erin	\$0.00
05/31/17 – 06/01/17	NJTESOL/NJBE Spring 2017 Conference	New Brunswick, NJ	Good Intent	Buda, Victoria	\$279.00
07/14/17 07/28/17 08/11/17 08/25/17	Boiler Operator License	Cherry Hill, NJ	Maintenance	Pippet, Jean	\$550.00

7. OTHER

- a. Lois Stewart, I&RS case coordinator, Lake Tract, for the 2016-2017 school year with a stipend of \$30.00 per case as previously approved by the Board.
- b. Lindsay Quinones, Volunteer, High School Martial Arts program, effective February 1, 2017 for the remainder of the 2016-2017 school year.

L. CURRICULUM

Stacy Gray, Chairperson  
 Mark Getsinger  
 Trevaline Jackson

Recommendation of the Superintendent to approve the following items:

- 1. The 2017 ESEA Action Plan for Graduation Rate and Participation Rate as attached (**Curriculum Attachment 1**).
- 2. The following teachers to present workshops on the Feb. 16, 2017 Professional Development day at a rate of \$20/hour for 2 hours of prep: Carrie Rottina, Dana Phillips, Michelle Tucci, Jonathan Ayer (11-000-223-110-10-0).

M. STUDENTS

Recommendation of the Superintendent to approve the following items:

- 1. Tuition-Out DCPD (DYFS) student(s) as follows:

Student ID	Type	School District of Origin	School/District	Start Date	End Date	Tuition Total
8898763721	General	Deptford	Herma Simmons Elem. School	1/5/2017	6/30/17	\$9,881.00
8517193815	General	Deptford	Herma Simmons Elem. School	1/5/2017	6/30/17	\$10,934.00
9395765725	General	Deptford	Herma Simmons Elem. School	1/5/2017	6/30/17	\$10,934.00
7688364740	General	Deptford	Herma Simmons Elem. School	1/5/2017	6/30/17	\$10,934.00

- 2. Approval of HIB Investigations as reported on the 1/17/17 Board Meeting.

3. Tuition-In Homeless Student as follows:

Student ID	Type	School District of Origin	School	Start Date	End Date	Number of Days	Per Diem	Total
7-2428	General	Magnolia, NJ	Magnolia Public School	01/25/17	06/13/17	93	\$71.85	\$6,682.05

4. Field Trips as follows:

DATE	DESTINATION	SCHOOL	PARTICIPATING CLASS/CLUB	TEACHER	ADMISSION COST	TRANSPORTATION COST
02/06/17	Monongahela Middle School	DHS	Jazz Ensemble, Choir, Wind Ensemble	Cox	\$0.00	\$0.00
02/16/17	Rowan University Jazz Fest	DHS	Jazz Ensemble	Cox	\$0.00	\$0.00
03/02/17	Oak Valley & Lake Tract Schools	DHS	Read Across America	Phillips	\$0.00	\$0.00
03/08/17	Cherokee High School	DHS	Jazz Ensemble	Cox	\$0.00	\$0.00
03/13/17	Lenape High School	DHS	Jazz Ensemble	Cox	\$0.00	\$0.00
03/21/17	Temple University	DHS	AVID	Alexander	\$0.00	\$5.00
05/08/17	Investors Bank Center & Washington Lake Park	PAECC	1 <sup>st</sup> Grade Classes & BD Classes	MacLacklin	\$9.75	\$5.00
05/22/17	Rutgers University	DHS	11 <sup>th</sup> & 12 <sup>th</sup> LGBTQ	Phillips	\$0.00	\$0.00
05/25/17	Philadelphia Zoo	Lake Tract	3 <sup>rd</sup> Grade Classes	Gablin	\$13.00	\$5.00
06/06/17	Riverwinds	Lake Tract	6 <sup>th</sup> Grade Classes	Errig	\$0.00	\$0.00

N. FINANCE

Mark Getsinger, Chairperson  
Rachel Green  
Ed Kalinowski

Recommendation of the Business Administrator to approve the following items:

1. EIRC to provide the following workshops for teachers on the February 16, 2017 district in-service day in the amount of \$3,600: Five Foundations of Total Teaching, Mini Lessons for Reading and Writing, and Creating a Motivating Learning Environment. (11-000-223-320-10-D)
2. Resolution as follows to allow the Larc School to continue providing students with a free, nutritious lunch program:

The Deptford Township Board of Education does not require the Larc School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the New Jersey Department of Agriculture's Child Nutrition Program regulations for the 2017-2018 school year.

3. Appointment of Machado Law Group as School Solicitor effective 2/3/17 through the BOE Reorganization Meeting in January, 2018 (previously extended for 30 days 1/4/17-2/2/17).
4. The purchase of security equipment from Security 21 for Holy Trinity Regional School in the amount of \$7,020.00. Funds were awarded to the Non Public School through the NP Security Aid in the amount of \$7,150.00 as per attached (**Finance Attachment 4**) (20-511-100-610-00-0).

5. Estimated tuition for the 2017-2018 school year as follows:

Grade/Classification	Rate
Preschool	\$6,335
Kindergarten	\$12,670
Grades 1-5	\$13,423
Grades 6-8	\$12,485
Grades 9-12	\$13,259
Cognitive Moderate	\$29,175
Learning/Language Disabilities	\$35,824
Behavioral Disabilities	\$29,174
Multiple Disabilities	\$29,588
Preschool Disabilities	\$12,905
Autism	\$23,691
Extended School Year	\$3,500

6. Services Agreement between the Educational Information and Resource Center (EIRC) & Deptford Township School District for employment of an Interim Vice Principal effective February 7, 2017 through March 31, 2017 at a rate of \$385 per day as per attached (**Finance Attachment 6**) (11-000-240-500-00-0).

O. BUILDINGS AND GROUNDS

James McDevitt, Chairperson  
Mark Getsinger  
Brian McDonald

Recommendation of the Business Administrator to approve the following items:

NONE

P. ITEMS OF INFORMATION

1. Job Postings (**IOI Attachment 1**)

Q. UNFINISHED BUSINESS

R. NEW BUSINESS

S. **BILLS LIST (Bills List Attachment):**

Payment of:	Amount
General Bills	\$1,741,488.77
Cafeteria Bills	\$172,777.67
Total Bills	\$1,914,266.44

T. PUBLIC COMMENTS

U. EXECUTIVE SESSION

**BOARD OF EDUCATION OF THE TOWNSHIP OF DEPTFORD  
RESOLUTION AUTHORIZING AN EXECUTIVE SESSION**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

**WHEREAS**, the Board of Education of the Township of Deptford has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 8:00 p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Township of Deptford will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy (review of HIB incidences & student residency request);

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Michael Griggel, Board Secretary do hereby certify the above to be a true and correct copy of resolution adopted by the Board of Education of the Township of Deptford at their meeting held on January 31, 2017 in Deptford, New Jersey.

\_\_\_\_\_  
Michael Griggel, Board Secretary



V. ADJOURNMENT